

## PRINCIPAL CONSULTANT

### Requirements

- First Class Graduates/Post graduates in Engineering/Management/Business Administration with minimum 18 years of professional experience.
- Must possess strong technical and project management skills for effective co-ordination with project teams and clients.
- Good communication skills, oral and written.
- Experience and acumen for preparation of project reports, project status and review reports for communication amongst various stake holders.
- Planning, organizing and scheduling skills to co-ordinate various meetings related to project activities and providing adequate background information to participants in advance.

### Responsibilities

- To provide effective consultancy services, demonstrating efficiency and confidence to clients, consultants and management, on the project processes.
- To provide clients with technical and scientific advice as well as the tools to solve problems and improve business.
- To ensure that project's specifications and implementation comply with statutory regulations.
- To work with clients to analyze problems and recommend solutions in time.
- To monitor, check and ensure that projects are completed according to agreed parameters, within specified cost and time, while adhering to agreed quality standards.

### Remuneration and Perquisites

Grade	Principal Consultant
Scale of pay	41500-1950-53200-2300-71600
Dearness Allowance, calibrated to Government price indices	As per Central Govt. Norms (at present it is 125% of Basic Pay)
HRA	30% of Basic Pay
City Compensatory Allowance	300.00
Conveyance Allowance(if one owns and uses a Four wheeler)	5800.00
Telephone – Mobile	1400.00
Land phone	1800.00
Medical Allowance for OPD consultations	1250.00
Reimbursement of subscription for English Newspaper and English Magazine limited to:-	350.00
Company Contribution: to Provident Fund	12% of Basic + DA
Approximate total emoluments at minimum of scale. (Performance related pay, monetized value of other perquisites would be additional)	<b>127930.00</b>

(Total emoluments have been calculated based on the base figure of the scale for each grade)

### Other benefits

- Free Lunch Facility
- Gratuity as per Gratuity Act
- Reimbursement of Hospitalization Expenses as per rules
- EDLI as per Employees Provident Fund and Miscellaneous Provisions Act, 1952
- Leave Encashment as per Company Rules
- Casual Leave/Sick Leave/ Privilege Leave as per Company Rules
- Incentive as per Productivity Linked Incentive Scheme of KITCO
- Site Allowance as per Company Rules if postings other than Head Office
- Reimbursement of Children Education and Hostel Allowance as per Rule 2BB of the Income Tax Act
- Leave fare concession as per Company Rules

### Note:

Candidates with exceptional qualification & suitability to the post applied for, may be considered for additional increments at the time of initial joining. Grade as well as Remuneration & Perquisites will also not be a constraint for the right candidates.