

## SENIOR CONSULTANT/PROJECT MANAGER/CONSULTANT/PROJECT ENGINEER

### Responsibilities:

- To provide effective consultancy services as per highest professional quality, demonstrating efficiency and confidence to clients, consultants and management, on the project processes.
- To provide clients with technical and scientific advice as well as the tools to solve problems and improve business.
- To ensure that project's specifications and implementation comply with statutory regulations.
- To work with clients to analyze problems and recommend solutions in time.
- To monitor, check and ensure that projects are completed according to agreed parameters, within specified cost and time, while adhering to agreed quality standards.

### Requirements:

- First Class Graduates/ Post Graduates in Engineering with minimum Experience of **12 years for Senior Consultants & Project Managers, 5 years for Consultants and 4 years for Project Engineers** in the following disciplines:

**CIVIL** : Structural/Transportation/Environmental Engineering / Marine Structures / Ocean Engineering / Project Management/ Geo Technical/ Town planning

**MECHANICAL** : Process Design/ Piping Design /HVAC/ Fire Fighting & Safety Engineering / Building Automation / Project Management

**ELECTRICAL** : Design and installation of Electrical Systems / HT / EHT Substations / Lighting Design / Building Management System / Project Management

**CHEMICAL** : Process Design / Process Control / HAZOP Study and Analysis

**ARCHITECTURE** : Architecture/ Landscape/ Heritage Conservation/ Urban Design/ Town planning

- Possess strong technical skills and communication skills to deal with clients and other stake holders
- Good Report-writing skills are important to help prepare, clear and concise updates to clients and co-workers
- Must be well-organized as it is required to facilitate meetings between clients and ensure reports are organized and prepared in advance to present to clients.

### Consultants for Highway Projects

Candidates with desirable qualification and experience in Highway projects sought:

- 15 years and above experience** in relevant field of Traffic & Transportation Engineering and Highway Engineering Projects
- Masters in Traffic & Transportation Engineering / Highway Engineering
- Masters in Geo-Technical Engineering

## Remuneration and Perquisites

Grade	Senior Consultant Gr. I/ Sr. Project Manager	Senior Consultant Gr. II/ Project Manager	Consultant Gr. I/ Sr. Project Engineer	Consultant Gr. II/ Project Engineer
Scale of Pay	35900-1550-45200-1950-62750	30300-1250-37800-1550-51750	24700-1100-32400-1250-48650	20800-900-27100-1100-41400
Dearness Allowance, calibrated to Government price indices	As per Central Govt. Norms (at present it is 125% of Basic Pay)	As per Central Govt. Norms (at present it is 125% of Basic Pay)	As per Central Govt. Norms (at present it is 125% of Basic Pay)	As per Central Govt. Norms (at present it is 125% of Basic Pay)
HRA	30% of Basic Pay	30% of Basic Pay	30% of Basic Pay	30% of Basic Pay
City Compensatory Allowance	300.00	300.00	300.00	300.00
Conveyance Allowance(if one owns and uses a Four wheeler)	5500.00	5500.00	5100.00	2800.00 (owns two wheeler)
Telephone - Mobile	800.00	800.00	1250.00	1125.00
- Land phone	1500.00	1500.00		
Medical Allowance for OPD consultations	1250.00	1250.00	1250.00	1250.00
Reimbursement of subscription for English Newspaper and English Magazine limited to:-	300.00	300.00	NA	NA
Company Contribution to Provident Fund	12% of Basic + DA	12% of Basic + DA	12% of Basic + DA	12% of Basic + DA
Approximate total emoluments per month at minimum of scale. (Performance related pay, monetized value of other perquisites would be additional)	<b>110888.00</b>	<b>95096.00</b>	<b>77554.00</b>	<b>64131.00</b>

(Total emoluments have been calculated based on the base figure of the scale for each grade)

**Other benefits**

- Free Lunch Facility
- Gratuity as per Gratuity Act
- Reimbursement of Hospitalization Expenses as per rules
- EDLI as per Employees Provident Fund and Miscellaneous Provisions Act, 1952
- Leave Encashment as per Company Rules
- Casual Leave/Sick Leave/ Privilege Leave as per Company Rules
- Incentive as per Productivity Linked Incentive Scheme of KITCO
- Site Allowance as per Company Rules if postings other than Head Office
- Reimbursement of Children Education and Hostel Allowance as per Rule 2BB of the Income Tax Act
- Leave fare concession as per Company Rules

**Note:**

Candidates with exceptional qualification & suitability to the post applied for, may be considered for additional increments at the time of initial joining. Grade as well as Remuneration & Perquisites will also not be a constraint for the right candidates.

