

PRINCIPAL CONSULTANT

Requirements

- First Class Graduates/Post graduates in Engineering/Management/Business Administration with minimum 18 years of professional experience.
- Must possess strong technical and project management skills for effective co-ordination with project teams and clients.
- Good communication skills, oral and written.
- Experience and acumen for preparation of project reports, project status and review reports for communication amongst various stake holders.
- Planning, organizing and scheduling skills to co-ordinate various meetings related to project activities and providing adequate background information to participants in advance.

Responsibilities

- To provide effective consultancy services, demonstrating efficiency and confidence to clients, consultants and management, on the project processes.
- To provide clients with technical and scientific advice as well as the tools to solve problems and improve business.
- To ensure that project's specifications and implementation comply with statutory regulations.
- To work with clients to analyze problems and recommend solutions in time.
- To monitor, check and ensure that projects are completed according to agreed parameters, within specified cost and time, while adhering to agreed quality standards.

Remuneration and Perquisites

Grade	Principal Consultant
Scale of pay	87000-4100-111600-4800-150000
Dearness Allowance, calibrated to Government price indices	As per Central Govt. Norms (at present it is 7% of Basic Pay)
HRA	30% of Basic Pay
City Compensatory Allowance	300.00
Conveyance Allowance(if one owns and uses a Four wheeler)	6700.00
Telephone – Mobile/Land phone	2300.00
Medical Allowance for OPD consultations	1250.00
Reimbursement of subscription for English Newspaper and English Magazine limited to:-	333.00
Company Contribution: to Provident Fund	12% of Basic + DA
Approximate total emoluments at minimum of scale. (Performance related pay, monetized value of other perquisites would be additional)	141244.00

(Total emoluments have been calculated based on the base figure of the scale for each grade)

Other benefits

- Free Lunch Facility
- Gratuity as per Gratuity Act
- Reimbursement of Hospitalization Expenses as per rules
- EDLI as per Employees Provident Fund and Miscellaneous Provisions Act, 1952
- Leave Encashment as per Company Rules
- Casual Leave/Sick Leave/ Privilege Leave as per Company Rules
- Incentive as per Productivity Linked Incentive Scheme of KITCO
- Site Allowance as per Company Rules if postings other than Head Office
- Reimbursement of Children Education and Hostel Allowance as per Rule 2BB of the Income Tax Act
- Leave fare concession as per Company Rules

Note:

Candidates with exceptional qualification & suitability to the post applied for, may be considered for additional increments at the time of initial joining. Grade as well as Remuneration & Perquisites will also not be a constraint for the right candidates.