

SENIOR CONSULTANT/PROJECT MANAGER/CONSULTANT/PROJECT ENGINEER

Responsibilities:

- To provide effective consultancy services as per highest professional quality, demonstrating efficiency and confidence to clients, consultants and management, on the project processes.
- To provide clients with technical and scientific advice as well as the tools to solve problems and improve business.
- To ensure that project's specifications and implementation comply with statutory regulations.
- To work with clients to analyze problems and recommend solutions in time.
- To monitor, check and ensure that projects are completed according to agreed parameters, within specified cost and time, while adhering to agreed quality standards.

Requirements:

- First Class Graduates/ Post Graduates in Engineering with minimum Experience of **12 years for Senior Consultants & Project Managers, 5 years for Consultants and 4 years for Project Engineers** in the following disciplines:

CIVIL	:	Structural/ Environmental Engineering / Marine Structures / Ocean Engineering/ Geo Technical/ Traffic & Transportation Engineering / Highway Engineering/ Transportation Planning/ Geo-Technical Engineering/ Town Planning/ Water Supply/ ETP/ STP/ Project Management
MECHANICAL	:	Process Design/ Piping Design /HVAC/ Fire Fighting & Safety Engineering / Building Automation / MEP/ Project Management
ELECTRICAL	:	Design and installation of Electrical Systems / HT / EHT Substations / Lighting Design / Building Management System / Project Management
ELECTRONICS	:	Design and installation of ELV Systems, including IBMS, for Airports/ Hospitals/ Hotels/ Universities/ Shopping Centers/ Community Centers, etc.
CHEMICAL	:	Process Design / Process Control / HAZOP Study and Analysis
ARCHITECTURE	:	Architecture/ Landscape/ Heritage Conservation/ Urban Design/ Town planning

- Possess strong technical skills and communication skills to deal with clients and other stake holders
- Good Report-writing skills are important to help prepare, clear and concise updates to clients and co-workers
- Must be well-organized as it is required to facilitate meetings between clients and ensure reports are organized and prepared in advance to present to clients.

Senior Consultants for lead roles:

Candidates with minimum 15 years of relevant experience in each area, in addition to the above mentioned Educational Qualification, are invited in the following key sectors:

- Traffic & Transportation Engineering**
- Water Supply Engineering**
- Architecture**
- IT**
- Process Engineering**
- PMC Services**

Remuneration and Perquisites

Grade	Senior Consultant Gr. I/ Sr. Project Manager	Senior Consultant Gr. II/ Project Manager	Consultant Gr. I/ Sr. Project Engineer	Consultant Gr. II/ Project Engineer
Scale of Pay	75300-3250-94800-4100-131700	63600-2600-79200-3250-108450	51900-2300-68000-2600-101800	43600-1900-56900-2300-86800
Dearness Allowance, calibrated to Government price indices	As per Central Govt. Norms (at present it is 7% of Basic pay)	As per Central Govt. Norms (at present it is 7% of Basic pay)	As per Central Govt. Norms (at present it is 7% of Basic pay)	As per Central Govt. Norms (at present it is 7% of Basic pay)
HRA	30% of Basic pay	30% of Basic pay	30% of Basic pay	30% of Basic pay
City Compensatory Allowance	300.00	300.00	300.00	300.00
Conveyance Allowance(if one owns and uses a Four wheeler)	6300.00	6300.00	5800.00	3200.00 (owns two wheeler)
Telephone - Mobile/ Landphone	2000.00	2000.00	1250.00	1125.00
Medical Allowance for OPD consultations	1250.00	1250.00	1250.00	1250.00
Reimbursement of subscription for English Newspaper and English Magazine limited to:-	333.00	333.00	NA	NA
Company Contribution to Provident Fund	12% of Basic + DA	12% of Basic + DA	12% of Basic + DA	12% of Basic + DA
Approximate total emoluments per month at minimum of scale. (Performance related pay, monetized value of other perquisites would be additional)	123013.00	105481.00	86367.00	71205.00

(Total emoluments have been calculated based on the base figure of the scale for each grade)

Other benefits

- Free Lunch Facility
- Gratuity as per Gratuity Act
- Reimbursement of Hospitalization Expenses as per rules
- EDLI as per Employees Provident Fund and Miscellaneous Provisions Act, 1952
- Leave Encashment as per Company Rules
- Casual Leave/Sick Leave/ Privilege Leave as per Company Rules
- Incentive as per Productivity Linked Incentive Scheme of KITCO
- Site Allowance as per Company Rules if postings other than Head Office
- Reimbursement of Children Education and Hostel Allowance as per Rule 2BB of the Income Tax Act
- Leave fare concession as per Company Rules

Note:

Candidates with exceptional qualification & suitability to the post applied for, may be considered for additional increments at the time of initial joining. Grade as well as Remuneration & Perquisites will also not be a constraint for the right candidates.

