

TRAFFIC & TRANSPORTATION/ HIGHWAY ENGINEER

Responsibilities:

- To provide effective consultancy services as per highest professional quality, demonstrating efficiency and confidence to clients, consultants and management, on the project processes.
- To provide clients with technical and scientific advice as well as the tools to solve problems and improve business.
- To ensure that project's specifications and implementation comply with statutory regulations.
- To work with clients to analyze problems and recommend solutions in time.
- To monitor, check and ensure that projects are completed according to agreed parameters, within specified cost and time, while adhering to agreed quality standards.

Requirements:

- First Class Graduates in Civil Engineering with- Masters in Traffic & Transportation Engineering / Highway Engineering, **OR** Masters in Geo-Technical Engineering.

Candidates with a minimum post- qualification experience of **15 years and above** in relevant field of Traffic & Transportation Engineering and Highway Engineering Projects, may apply to the position of *Senior Consultant* and above

Candidates with a minimum post- qualification experience of 4 years and above in relevant field of Traffic & Transportation Engineering and Highway Engineering Projects, may apply to the position of *Project Engineer/ Consultant*.

- Good Report-writing skills are important to help prepare, clear and concise updates to clients and co-workers
- Must be well-organized as it is required to facilitate meetings between clients and ensure reports are organized and prepared in advance to present to clients.

the consultants

Remuneration and Perquisites

Based on candidate's eligibility for the post applied for, he/ she may be appointed in the applicable grade with remuneration and perquisites as mentioned below:

Grade	Principal Consultant	Senior Consultant Gr. I/ Sr. Project Manager	Senior Consultant Gr. II/ Project Manager	Consultant Gr. I/ Sr. Project Engineer	Consultant Gr. II/ Project Engineer
Scale of Pay	41500-1950-53200-2300-71600	35900-1550-45200-1950-62750	30300-1250-37800-1550-51750	24700-1100-32400-1250-48650	20800-900-27100-1100-41400
Dearness Allowance, calibrated to Government price indices	As per Central Govt. Norms (at present it is 125% of Basic Pay)	As per Central Govt. Norms (at present it is 125% of Basic Pay)	As per Central Govt. Norms (at present it is 125% of Basic Pay)	As per Central Govt. Norms (at present it is 125% of Basic Pay)	As per Central Govt. Norms (at present it is 125% of Basic Pay)
HRA	30% of Basic Pay	30% of Basic Pay	30% of Basic Pay	30% of Basic Pay	30% of Basic Pay
City Compensatory Allowance	300.00	300.00	300.00	300.00	300.00
Conveyance Allowance(if one owns and uses a Four wheeler)	5800.00	5500.00	5500.00	5100.00	2800.00 (owns two wheeler)
Telephone - Mobile	1400.00	800.00	800.00	1250.00	1125.00
- Land phone	1800.00	1500.00	1500.00		
Medical Allowance for OPD consultations	1250.00	1250.00	1250.00	1250.00	1250.00
Reimbursement of subscription for English Newspaper and English Magazine limited to:-	350.00	300.00	300.00	NA	NA
Company Contribution to Provident Fund	12% of Basic + DA	12% of Basic + DA	12% of Basic + DA	12% of Basic + DA	12% of Basic + DA
Approximate total emoluments per month at minimum of scale. (Performance related pay, monetized value of other perquisites would be additional)	127930.00	110888.00	95096.00	77554.00	64131.00

(Total emoluments have been calculated based on the base figure of the scale for each grade)

Other benefits

- Free Lunch Facility
- Gratuity as per Gratuity Act
- Reimbursement of Hospitalization Expenses as per rules
- EDLI as per Employees Provident Fund and Miscellaneous Provisions Act, 1952
- Leave Encashment as per Company Rules
- Casual Leave/Sick Leave/ Privilege Leave as per Company Rules
- Incentive as per Productivity Linked Incentive Scheme of KITCO
- Site Allowance as per Company Rules if postings other than Head Office
- Reimbursement of Children Education and Hostel Allowance as per Rule 2BB of the Income Tax Act
- Leave fare concession as per Company Rules

Note:

Candidates with exceptional qualification & suitability to the post applied for, may be considered for additional increments at the time of initial joining. Grade as well as Remuneration & Perquisites will also not be a constraint for the right candidates.

