



KITCO LTD.
FEMITH'S, PB NO.4407, PUTHIYA ROAD, NH BYPASS, VENNALA,
KOCHI-682028.
PH: 91-484-4129000

Ref: Newspaper Ad published on 14th November 2018

Last date to apply online: 23rd Nov. 2018.

Last date to receive hard copy of the online application at KITCO HO: 30th Nov. 2018

KITCO Ltd. invites application from experienced and competent candidates for:

I. Draughtsman (Civil)

Eligibility- Educational Qualification and Experience:

- 3 years' Diploma in Civil Engineering (with First Class/ equivalent % of marks) AND 2 years' experience, **OR**
- 2 years' ITI in Draughtsman Civil (with First Class/ equivalent % of marks) with 4 years' experience.

- Candidate should have experience in preparation of Architectural Drawings, Structural drawings and reinforcement detailing, preparation of fabrication drawings of steel structures, preparation of Road Alignment Drawings, Bridge detailing, etc. using AutoCAD latest version.
- Exposure in BIM Modelling, REVIT architecture, Photoshop and other 3D software will be an added advantage.

II. 3D Architectural Visualizer

Eligibility- Educational Qualification and Experience:

- 3 years' Diploma in Civil Engineering (with First Class/ equivalent % of marks) possessing 2 years' experience, **OR**
- 2 years' ITI in Draughtsman Civil (with First Class/ equivalent % of marks) with 4 years' experience, **OR**
- Degree in any Discipline (with First Class/ equivalent % of marks) and 4 years' experience.

Candidates must have

- Expertise in Photoshop & 3- D modelling
- Proficiency in Google Sketchup, 3Ds Studiomax modelling, V-ray rendering, Lumion & 3D walkthrough
- Experience in preparation of Architectural drawings in AutoCAD

The details of pay and allowances are as follows:

DETAILS OF PAY AND ALLOWANCES

Sl. No	Particulars	Draughtsman/3D Architectural Visualizer			
		Special Assistant Gr-I	Special Assistant Gr-II	Assistant Gr-I	Assistant Gr-II
	Scale of Pay	30450-1150-41950-1300-61450	27100-1000-37100-1150-54350	23300-950-32800-1000-47800	21600-900-30600-950-44850
1	Basic Pay(Basic Pay taken as minimum and will be fixed based on the qualification and experience of the candidate)	30450.00	27100.00	23300.00	21600.00
2	Dearness Allowance - 7% of basic pay	2132.00	1897.00	1631.00	1512.00
3	House Rent Allowance – 30% of basic pay	9135.00	8130.00	6990.00	6480.00
4	City Compensatory Allowance	300.00	300.00	300.00	300.00
5	Conveyance Allowance (If own a Two wheeler)	2900.00	2900.00	2900.00	2900.00
6	Medical Allowance	1000.00	1000.00	1000.00	1000.00
7	Company Contribution to PF	3910.00	3480.00	2992.00	2773.00
	Total	49827.00	44807.00	39113.00	36565.00

Other Allowances:

1. Free Lunch Facility
2. Gratuity as per Gratuity Act
3. Hospitalization expenses Rs 5000/- per annum on production of bills
4. EDLI as per Employees Provident Fund and Miscellaneous Provisions Act,1952
5. Leave Encashment as per Company Rules. Casual Leave/Sick Leave/ Privilege Leave as per Company Rules
6. Incentive as per Productivity Linked Incentive Scheme of KITCO
7. Site Allowance as per Company Rules if postings other than Head Office
8. Reimbursement of Children Education and Hostel Allowance as per Rule 2BB of the Income Tax Act
9. Company provided Mobile Connection as per eligibility norms

General Conditions:

- a. The appointment shall be initially on contract basis.
- b. Candidate's appointment grade will be fixed based on his/ her Educational Qualification and the number of years as well as nature of experience in relevant fields.
- c. The eligibility criteria pertaining to minimum years of experience for the Post shall be as on the date of publishing of this advertisement.
- d. Any amendment, modification or addition to this advertisement will be published in the KITCO website only.
- e. No correspondence regarding any matters of candidature will be entertained.
- f. KITCO reserves the right to decide on all matters regarding the recruitment process, which shall be final and binding.

How to Apply:

Only online applications would be accepted. Candidates meeting the above eligibility criteria may submit online application at the link provided on or before **23.11.2018**, and take a print of the submitted application form.

Candidates are also instructed to send hardcopy comprising the following:

- i. Print of online application submitted
- ii. Photocopy of documents in proof of age, qualification & experience, and
- iii. Recent passport size photograph

Candidates are requested to send in the documents in a sealed envelope, with the name of the post applied for super- scribed on the envelope, so that it reaches the address on or before **30.11.2018**.

**The Managing Director,
KITCO Ltd.,
Femith's, PB No:4407,
NH Bypass, Vennala,
Kochi – 682 028**

PB: In case of any issues in online application/ viewing/ printing the application to the posts mentioned above, candidate may send in a request, along with the problem to support@kitco.in. This facility will be available upto 30th Nov. 2018.