

## **EMPANELMENT OF CONSULTANCY PROFESSIONALS FOR SOLID WASTE MANAGEMENT PROJECTS**

Ref: KITCO-PSC/W/05/2021 (25.05.2021)

### **INSTRUCTIONS TO CANDIDATES**

- Candidates are advised to ensure that they fulfil the eligibility criteria as per notification (qualification, experience, etc.) and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of the recruitment process that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected.
- Screening of applications as per respective cut- off dates will be done with reference to the qualification, work experience, etc.
- Short listed candidates will have to submit scanned copies and also the originals of their credentials during the recruitment process, as shall be intimated.
- The Management reserves the right to call only a limited number of candidates for interview.
- KITCO Ltd. will not be responsible for any delay in submission of application within the specified time.
- The upper age limit for the above posts shall be 55 years as on date of the advertisement.
- The period of appointment to the above posts shall be on a contract basis as per operational requirements of KITCO.
- The remuneration shall be on a consolidated basis and will be commensurate with the educational qualification and work experience of the candidate.

Various positions and the eligibility requirements are as follows:

Position	Qualification	Experience	Detailed Experience
<b>Environment Expert</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Civil engineering</li> <li>• Master's degree in Environmental Engineering.</li> <li>• Skills in communicating with authorities and other stakeholders.</li> <li>• Regional language speaking, reading and writing skills are required.</li> </ul>	<p>A minimum of 10 years of experience of working in environmental management, with experience of preparing IEE/EIA reports, implementing environmental management plans (EMP), and managing / safeguarding site works is required.</p>	<ul style="list-style-type: none"> <li>• Should be familiar with EHS, National/State legislation, Bank Safeguard policies/WBG EHS standards, with proven experience in working with a multi-stakeholder community. Relevant experience to urban sustainable development is also preferred.</li> <li>• Experience with large multilateral funded projects such as WB, ADB, among others.</li> </ul>
<b>SWM Engineer</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Civil/Environmental/Mechanical engineering.</li> <li>• Master's degree in Civil/environmental Engineering</li> <li>• Regional language speaking, reading and writing skills are required</li> </ul>	<p>A minimum of 10 years of experience in municipal solid waste management, wastewater management/faecal sludge management, or other related technical fields is required.</p> <p>A minimum of 5 years of experience of drafting/reviewing technical designs, planning and implementation supervision of urban infrastructure projects. Sectoral experience of SWM projects is required.</p>	<ul style="list-style-type: none"> <li>• Experience of working directly with local governments and supporting them on project design and implementation aspects for urban infrastructure projects is required.</li> <li>• Has in-dept knowledge of the prevailing national and state level technical design guidelines, service level benchmarks and codes/standards.</li> <li>• Regional experience of working in Kerala will also be preferred.</li> <li>• Has experience of working in development projects funded projects by multilateral agencies such as World Bank, ADB, among others.</li> </ul>

Position	Qualification	Experience	Detailed Experience
<b>Collection and Transportation (C&amp;T) planning Expert</b>	<ul style="list-style-type: none"> <li>• Bachelor's degree in Civil/Mechanical engineering</li> <li>• Master's degree in urban planning/ urban management/ urban ecological planning/ urban environmental management/ construction management, or related discipline</li> <li>• Regional language (Malayalam) speaking, reading and writing skills will be preferred</li> </ul>	Minimum of 10 years of experience in urban infrastructure projects with a focus on collection and transportation, related C&T planning activities, route planning & optimization, development of service delivery infrastructure in ULBs for biodegradable and non-biodegradable waste collection, transportation, processing and treatment, recycling, collection, etc	<ul style="list-style-type: none"> <li>• Experience with route planning and optimization tools, including GIS software, would be preferred.</li> <li>• Regional experience of working in Kerala would also be preferred.</li> <li>• Experience or working in projects funded by World Bank, ADB, will be preferred.</li> <li>• Experience handling similar projects at the local government level.</li> </ul>

Interested candidates fulfilling the above eligibility criteria may send their detailed resume by e- mail to [career@kitco.in](mailto:career@kitco.in) with “**Application to the position (name of the position)- KITCO-PSC/W/05/2021 (25.05.2021)**” clearly mentioned in the subject field of the e- mail.

The resume (with colour PP size photo) shall include the following details, compulsorily:

- i. Full name of the candidate
- ii. Date of birth
- iii. Gender
- iv. Contact details including correspondence and permanent postal address, email address and phone number(s)
- v. Education qualification (graduation and post-graduation)-
  - a. Degree with subject
  - b. Duration of course (from and to in mmm/ yyyy format)
  - c. Class (first/ second/ third)
- vi. Work experience with details-
  - a. Name of the company with address
  - b. Role in the organization
  - c. Work nature
  - d. Work duration (from and to in mmm/ yyyy format)
- vii. Total no. of years of post- qualification relevant work experience as on date of application
- viii. Any other relevant information
- ix. Signature and date